CFL

EXECUTIVE LEADERSHIP RETREAT

WISDOM IN CHANGE™

10TH –12TH MARCH 2027 | VRENA, SWEDEN



Lead wisely through complexity & transformation

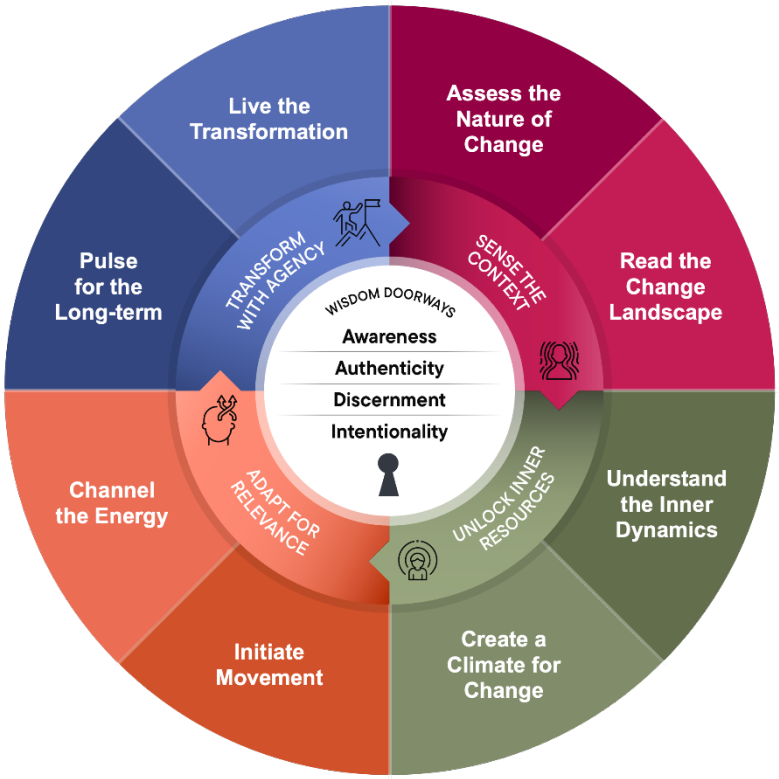
Leaders today face a paradox – they must navigate constant change, increasing complexity, and competing demands, while also contributing with clarity, meaning and results here and now.

Wisdom in Change™ – Leading through Complexity and Transformation is a powerful residential programme for leaders who want to strengthen both the inner and outer capacities needed to live and lead transformation wisely and effectively.

It combines systemic and research-based insights with experiential learning and embodied practice – enabling participants to both understand and become the kind of leader that complex change requires.

A framework for leading change wisely

The Wisdom in Change™ programme brings together inner development and outer action – helping leaders make sense, adapt and lead transformation with greater awareness, authenticity, discernment and intention.



From inner capacity to outer action

The model offers a practical framework to help leaders navigate complexity and transformation – developing the inner capacities and outer practices needed to lead with wisdom.

- Sense the context
- Unlock inner resources
- Adapt for relevance
- Transform with agency

Why participate?

See the deeper patterns. Learn to read the dynamics and hidden forces shaping your system – what is emerging, what is fading, and where energy is flowing.

Work with real challenges. Bring a 'change challenge' from your own context and apply frameworks and practices directly to it.

Expand your capacity. Strengthen your ability to stay present, adaptive, and clear in times of uncertainty.

Build coherence. Learn how to mobilise collective intelligence and resilience in your teams and organisation.

Grow through experience. Engage in guided reflection, dialogue, and peer learning in a setting that invites stillness and perspective.

What you will take away

- A practical toolbox of frameworks and methods for leading change & transformation
- A deeper understanding of how complex adaptive systems evolve and how to work with them
- Insight into your own inner force field and leadership patterns
- Tools to navigate resistance, energy, and emergence in change processes
- Community of peers committed to leading with wisdom in a changing world





Participants' reflections

"As a senior HR leader I got great new tools and concepts for leading change, but even more I was able to reflect on myself as a change leader. Great guidance from the facilitators and interaction with other leaders made the learning experience truly special."

Minna Tornikoski,
SVP Human Resources, Etteplan

"The Wisdom in Change program provides insightful guidance and a comprehensive compass for leading through transformation and complexity. With very skillful facilitation, it helps generate practical and impactful solutions to important change initiatives. Would highly recommend this program to any leader.

Ricardo Sookdeo,
L&D, Volvo Cars



The venue

Situated 90 minutes from Stockholm, Lindeborgs Eco Retreat sits beside tranquil Hallbosjön lake, amid forests and meadows. The innovative and natural setting blends sustainability with design in its award-winning eco barn conversion, and offers a sauna, eco-pool, and organic farm-to-table meals. Lindeborgs provides an ideal environment for deep reflection and rejuvenation.

www.lindeborgs.com

Your facilitators



Carl Lindeborg

Leadership Companion

Carl has 20+ years of experience of guiding leaders, teams and organisations in navigating change and transformation. He is the author of *The Authentic Shift - Inner Development for a Changing World.*



Sanna Uthardt

Leadership Companion

Sanna supports leaders navigate complexity and change with clarity and presence. Her work bridges performance and humanity, creating space for honest dialogue and meaningful growth.

Lead more wisely

Join a focused, senior peer cohort for a transformative leadership journey in a high-quality learning environment. To maintain this standard, places are limited, so early booking is recommended.

Register Now

WISDOM IN CHANGE™

10th – 12th March 2027
(Wed 14:00 CET – Fri 16:00 CET)

Lindeborgs Eco Retreat, Vrena, Sweden

€2,490 excl. VAT
(incl. programme fee, accommodation & full board)

To register your attendance or make an equiry, please contact:
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